



BULT Wireless, LLC Employment Application Form

Important

Please attach a copy of:

- Detailed resume and References
 - A copy of Qualifications/Certifications, Driver's License, Cardiopulmonary Resuscitation
- Original copies should not be forwarded but must be produced later when required for verification.*

Position Applied For: _____ Social Security Number: _____ - _____ - _____

Date of Application: _____ Phone Number: _____ - _____ - _____

Name: _____ Date of Birth: _____

Address: _____
Street City State Zip

Previous Address: _____
Street City State Zip

Date Available: _____ Desired Wage: _____ Are you at least 21 years of age? Yes No

Are you legally eligible for employment in the United States? Yes No

Job Type: FTE (Full-Time) Normal Work Schedule: OTHER

Do you possess a valid Driver's License? Yes No
DL #: _____ State Issued: _____

Have you ever been convicted of a crime, excluding misdemeanors and summary offenses, which has not been annulled, expunged, or sealed by a court? *A yes response does not automatically disqualify your application.* Yes No

If yes, please explain: _____

Education Information:

High School: _____
Major/Studies

Address Graduation Date

Vocational/Business/Other: _____
Major/Studies

Address Graduation Date

College/University: _____
Major/Studies

Address Graduation Date

Certifications: _____



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Physical Requirements

Must meet certain weight requirements post-offer, pre-employment and during employment in order to comply with equipment manufacturers' safety standards for working at heights; maximum weight to be qualified to climb upon hire is 250 pounds.

Must be able to work at heights from an aerial work platform (AWP) such as man-lifts, boom trucks, cranes & other approved equipment.

Waist circumference must not exceed 60 inches measured at the navel as specified by the manufacturer of safety equipment.

Ability to climb tall structures with a load of up to 25 pounds while working at altitudes of 300+ feet.

Ability to lift and carry materials that weigh up to 40 pounds for 6-8 hours per workday.

Ability to identify all colors associated with telecommunications cable and equipment indicator lights.

Ability to connect and disconnect various sizes and types of electronic connectors

Ability to push and pull materials and equipment for extended periods of time.

Ability to stand, walk and climb for extended periods of time.

Perform repetitive movements for extended periods of time.

Ability to drive long distances on and off road.

Ability to perform these duties in all weather conditions and climates including heat, cold, rain, etc.

Ability to work in remote and challenging locations including, but not limited to, rooftops, confined spaces, and all types of geographic locations.

Candidates must be able to carefully and accurately follow safety and work instructions, organize and track their work via checklists and work procedures, and must be able and willing to climb tall structures with a load of up to 25 pounds while working at altitudes of 300+ feet.

Are you able to perform the Physical Requirements and duties listed above? Yes No

Please sign below to acknowledge that you have read and understand the statements above.

Print Name

Signature

Date

Minimum Requirements

Possession of a valid Class A driver's license and valid Tower climbing certificate within first six (6) months of employment. Individuals assigned to position in the class will be assigned duties which requires considerable amount of walking, standing, bending, and climbing on towers, buildings, stairways, step ladders, and extension ladders. Statewide travel is required. Must be generally available 24 hours a day, seven days a week. Effective written and oral communication skills in the English language for safety reasons. Understanding of basic mechanical terms and tools. Ability to use hand tools, power tools and industry test equipment. Must have own transportation to get to the job site if required.

Preferred Qualifications

Knowledge of directives, guidelines specifications, rules and regulations issued by Federal Aviation Administration (FAA), Federal Communications Commission (FCC), Electronics Industries Alliance (EIA), Telecommunications Industry Association (TIA), Occupational Safety and Health Administration (OSHA), American National Standards Institute (ANSI), National Wireless Safety Alliance (NWSA), and American Society for Testing and Material (ASTM) governing towers. Crane operating experience with valid Commercial Driver's License (CDL).

Additional Comments

BULT Wireless, LLC is an equal opportunity/affirmative action employing agency. We are committed to a diverse workforce. BULT Wireless, LLC does not discriminate on the basis of race, color, religion, sex (including pregnancy), national origin, age (40 or older), disability, or genetic information.



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Disclaimer

The above statements are intended to describe the general nature and level of work being performed by employees in this position. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required of employees assigned to this position. Therefore, employees assigned may be required to perform additional job tasks required by the manager.

We are proud to be an EEO/AA employer M/F/Disabled/Veterans. We maintain a drug-free workplace and perform pre-employment substance abuse testing.

BULT Wireless, LLC provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, sexual orientation, gender identity, marital status, pregnancy, parental status, national origin, ethnic background, age, disability, political opinion, social status, protected veteran status, union membership or genetic information.

BULT Wireless, LLC complies with applicable country, state and all local laws governing nondiscrimination in employment in every location across the United States.

This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, training and development.

BULT Wireless, LLC expressly prohibits any form of workplace harassment based on race, color, religion, sex, sexual orientation, gender identity, marital status, pregnancy, parental status, national origin, ethnic background, age, disability, political opinion, social status, protected veteran status, union membership or genetic information.

BULT Wireless, LLC will not discharge or in any other manner discriminate against employees or applicants because they have inquired about, discussed, or disclosed their own pay or the pay of another employee or applicant. However, employees who have access to the compensation information of other employees or applicants as a part of their essential job functions cannot disclose the pay of other employees or applicants to individuals who do not otherwise have access to compensation information, unless the disclosure is (a) in response to a formal complaint or charge, (b) in furtherance of an investigation, proceeding, hearing, or action, including an investigation conducted by BULT Wireless, LLC, or (c) consistent with BULT Wireless, LLC's legal duty to furnish information.

Employee Polygraph Protection Act Notice – Employers are generally prohibited from requiring or requesting any employee or job applicant to take a lie detector test, and from discharging, disciplining, or discriminating against an employee or prospective employee for refusing to take a test or for exercising other rights under the Act. For more information, visit <https://www.dol.gov/whd/regs/compliance/posters/eppac.pdf>.

We are an Equal Opportunity Employer and do not discriminate against any employee or applicant for employment because of race, color, sex, age, national origin, religion, sexual orientation, gender identity, status as a veteran, and basis of disability or any other federal, state or local protected class.

Please sign below to acknowledge that you have read and understand the statements above.

Print Name

Signature

Date



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Statement of Accuracy and Understanding

I certify that the information on this application and its supporting documents are accurate and complete. I understand and agree that failure to fully complete the form, or misrepresentation or omission of facts, represents ground, for elimination from consideration for employment, or termination after employment if discovered at a later date. I authorize BULT Wireless, LLC to investigate, without liability, all statements contained in this application and supporting materials. I authorize references and former employers, without obligation, to make a full response to any inquiries in connection with this application for employment. If requested, I agree to submit to a physical Exam, criminal and credit background investigation, and/or screening for illegal substances upon conditional offer of employment. I understand that this document is NOT an offer for employment and that an offer of employment if tendered, does NOT constitute a contract for continued guaranteed employment. I understand that staff employees of BULT Wireless, LLC serve at- will, and the employment relationship may be terminated at any time by either party or any or no reason, other than a reason prohibited by law. If employed, I will be required to furnish proof of eligibility to work in the United States and to comply with company and departmental regulations. I understand that working for BULT Wireless, LLC is AT WILL employment, and either the employee or employer may terminate employment at any time for any reason. I understand that if employed on a temporary basis, I would be paid for hours worked only, and would be ineligible for benefits including paid time off. I understand that any benefits I receive may be subject to change or discontinuation at any time without prior notice. I understand that the first THREE MONTHS of regular employment represent a provisional period, during which I would not be eligible to apply for transfer or promotion and during which I may be terminated without right of appeal.

Please sign below to acknowledge that you have read, agree to, and understand the statements above.

Print Name

Signature

Date

Please email completed application and attached documents to:

info@bultwireless.com

or

mail to:

BULT Wireless, LLC

2731 Sandwater Drive

Hawarden, Iowa 51023

For further instructions or questions please email us!